Working effectively within support networks

10 tips for behaviour support practitioners



Working together on positive behaviour support (PBS)



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When supporting a person with a behaviour support plan, engaging people in their support network – or, where present, a Circle of Support – when planning and implementing their behaviour support plan can be a powerful way to create lasting, positive change.

This person-centred approach to engagement respects the individual and their rights and increases the chance of long-term success.

10 tips for engaging support networks

1. The person is at the centre

Support plans should be developed with the person, not just for them. Their voice matters.

2. Building trust and relationships

The person will respond better to behaviour support strategies if they feel safe and understood by their support network.

3. Choosing the right people for support

The right people in the support network (or Circle of Support) need to understand and follow the behaviour support plan to create consistency.



4. Clear goals and support strategies

The support network (or Circle of Support) can reinforce positive behaviours and help track progress toward behaviour goals.

5. Open, honest and positive communication

Ensuring the support network (or Circle of Support) uses consistent language and positive reinforcement will encourage progress.

6. Regular check-ins and flexibility

People in the support network (or Circle of Support) can provide feedback on what's working and suggest adjustments to improve the plan.

7. Encouraging independence and choice

This level of engagement provides the person with stronger opportunities to be involved in creating and adjusting their behaviour support plan, empowering them to take control of their progress.

8. Respecting privacy and confidentiality

Only those who need to know should have access to the behaviour support strategies, ensuring dignity and respect.



9. Using positive, proactive approaches

The support network (or Circle of Support) can help model and reinforce positive behaviour strategies in daily life.

10. Long-term commitment to growth

The support network (or Circle of Support) provides consistent, long-term support, ensuring that positive behaviour strategies continue over time.



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